

Appendix 1b
Detailed Comments
Consulation - St Edmunds
Staff Comments

Who	Date of receipt	Key Issue/Bullet points
S1 & S2 (Email)	13/12/15	1 Understand and agree future plans 2 Felt like we were and are getting back good 3 Brian Durham said he had identified at least 3 young people who are out of authority that could match the young people we have at the moment. 4 We are a great team, with a vast amount of learning and feel were need to be a part of the future plans 5 If the way forward is to have 2 or 3 bedroom homes can we not set up these in existing 3 bed council houses. 6 We are sure if Ofsted inspected St Ed's now they would find vast improvements 7 The young people are already feeling insecure and this is their home. They have come from insecure upbringings and it is very unsettling. It feels like they are being evicted from their home where they are settled and doing very well.
S1 & S2 (Meeting with JP and JMcF)	21/12/15	1 Felt improvements made after inspection. 2 Provision of smaller homes as part of the ongoing review of the Leaving Care provision would need to be considered. Believe young people may move back to Rotherham dependent on the support provided. 3 Concerned they would be tarred with the same brush as Woodview; when they have received good feedback from the young people, families and Agency worker 4 Concerned about young people who had had several foster placements and residential support. It is difficult sometimes to find the right foster placement with the relevant experience 5 Concerned about the 2 young people. Impact of move and getting the right placements and support for them. 6 Reiterating they felt both would be best suited to smaller home. Keen to ensure smooth transition 7 Believe smaller homes could assist when young peoples foster care placements breakdown or when they are apprehensive about going back to foster care
S3(Email)	04/01/16	1 Understand the need for change and welcome wholeheartedly 2 Feel our knowledge, skills and experience have helped our young people reach their potential. 3 Young people feel safe and supported, not all young people want to be placed in foster care or indeed are suited to it.

Detailed Comments

Consulation - St Edmunds

Staff Comments

Who	Date of receipt	Key Issue/Bullet points
		4 Feel smaller residential properties are a good idea. Reduced cost implication of running smaller homes.
S3 (Email)	04/01/16	5 Look at shift patterns and flexibility of staff if we move forward with smaller properties. Saddened by the proposal to close St Edmunds, I have had wonderful years supporting lots of young people, many flourishing into beautiful adults. The feedback we receive is positive and always about how homely St Edmunds is. 6 With the ever changing service, maybe an Outreach team could support those young people who are more challenging and need some time out of foster placements; in turn this could alleviate breakdown in foster placements 7 I have nothing but empathy for the two young people currently at St Edmunds and will support them fully in their transitions to new placements in what is going to be a difficult month 8
S4 (Email)	04/01/16	1 Saddened at potential closure. 2016 sees the start of my 28th year in Children's residential services in Rotherham Understand the need for change having commenced with the service when we had 10 large establishments for Children and over the years seeing reviews, restructures, homes closed and beds reduced. 2 Understand the focus on placing young people in family setting(Foster care),my main concern is that not all young people are suited/and or wants to live in a foster placement. What is the future for these young people? 3 If the future is smaller homes then major retraining of residential staff should be undertaken. Staff informed the way forward is therapeutic/social pedagogy . I would like to see this come into practise. 4 We have good staff and some may not feel they are able to change/adapt. I would suggest that we look at options for them and allow those who wish to leave to do so. We need staff who are willing to go the extra mile and do whatever it takes for young people. 5 We need to ensure that the young people are well matched to ensure their needs are met without undue disruption 6 Staff at St Edmunds have responded to the demands place on them, showing a commitment to change following the disappointing inspection 12 weeks ago. 7 The staff continue to fully support the young people throughout this stressful time. 8

Detailed Comments

Consulation - St Edmunds

Staff Comments

Who	Date of receipt	Key Issue/Bullet points
S5 (Email)	04/01/16	1 Believe smaller homes are viable and would allow for more individualised care beneficial to the young people. 1 Natural families are smaller and this would reflect the demographic of the population as a whole
		2 A smaller home for the young people with current carers. Less disruption to the young people and meaningful and positive relationships maintained 3 Natural reduction in carers if required via voluntary severance or other posts if there is an opportunity 4 Young people are managing to cope with the unsettling situation because carers are continuing to provide consistent care, supporting the young people through the decision making process 5 Carers are working hard and are being supported by Shaun, Tyrell and Maxwell
Meeting 17/12/15 With Luke Ricketts (HR) & Mick Stowe (Unison)		
S6	17/12/15	1 Keen to ensure that there was a smooth transition for the young people between St Edmunds and their new provision and offered to help to support this transition.
S3	17/12/15	1 Keen to ensure that there was a smooth transition for the young people between St Edmunds and their new provision and offered to help to support this transition. understood and supported the principle of moving to smaller homes and wondered whether there would be any possibility of work in a smaller unit of this type.
S7	17/12/15	1 Keen to ensure that there was a smooth transition for the young people between St Edmunds and their new provision and offered to help to support this transition. understood and supported the principle of moving to smaller homes and wondered whether there would be any possibility of work in a smaller unit of this type.
S5	17/12/15	1 She was interested in the opportunities that might be available and was keen to remain in employment.
S1	17/12/15	1 Keen to ensure smooth transition for the young people between St Edmundd and their new provosion and offered help to support this transition. She was interested in the opportunities that might be available and was keen to remain in employment.
S8	17/12/15	1 She was interested in the opportunities that might be available and was keen to remain in employment. Not interested in doing the qualification
S9	17/12/15	1 She was interested in the opportunities that might be available and was keen to remain in employment.